

In accordance with the provisions of Section 19.84 Wisconsin Statutes:

Board of Trustees Regular Meeting

on Thursday, December 11, 2025 at 5:30 p.m.

- I. **CALL TO ORDER.** At 5:31 p.m. Village President (VP) Shannon Berg called the meeting to order.
- II. **ROLL CALL.** Board of Trustee (Board) Members in attendance were Gary Pitts, Gerid Dodge, Paul Blodgett, Brad Lotts, & VP Berg. There was a quorum in attendance. Staff in attendance were Public Works (PW) Garrett Larson, Public Works (PW) Jared Thom, Treasurer-Deputy Clerk (TDC) Teresa Dachel, Building Inspector Joe Atwood & Sergeant Andy Clark.
- III. **PLEDGE OF ALLEGIANCE.**
- IV. **PUBLIC COMMENTS.** There were no public in attendance.
- V. **CONSENT AGENDA.** Motion by Dodge & seconded by Pitts to approve. Motion carried.
 1. Announcements, Complaints, Concerns and Communications. There were none.
 2. Resolution 2025-23 to amend the 2025 budget. Motion by Lotts & seconded by Blodgett to amend the 2025 budget. Motion carried.
 3. Minutes and Reports.
 - a. Regular Board Meeting on Thursday, November 13, 2025.
 4. Operator License Approval.
 - a. Candace Adams – Bridge Stop.
- VI. **DEPARTMENT REPORTS.**
 1. Public Works. PW Larson went over the written report provided to the board; noted the training with Haas regarding the flume operation at the WWTP Effluent project.
 2. Public Safety. Chippewa County Sheriff's Office (CCSO) reviewed the written report provided to the board. Segreant Clark noted they will be 100 hours shy of budget.
 3. Building Inspector. BI Atwood reviewed his written report provided to the Board noting there was nothing new. All projects seem to be in the same state. There was a question regarding another resident's fence being in the right away which will be addressed in the spring/2026.
 4. Treasurer's Report.
 - a. Receipts-Expense Report – No question, all members signed.
 - b. Candidates for position/Special Meeting date – reminder of meeting for 12/17/2025.
 - c. TDC Dachel reminded those that have elections papers to turn them in by or before 01/06/2026.
- VII. **UNFINISHED BUSINESS.**
 1. Village Project Updates:
 - a. Park Improvements. TDC Dachel let the board know that Xcel Energy has postponed the 3-Phase relocation until spring/2026 while promising we will be first on the construction list and that it won't interfere with the American Legion concrete pouring.
 - b. Wastewater Treatment Plant (WWTP) Effluent Pipe Replacement.
 - i. Change Order 01 for Haas Sons – TDC noted this was for the missed bid item.
 - ii. Pay Request 02 for Haas Sons – Motion by Pitts and seconded by Blodgett to approve Change Order 01 and Pay Request 02 for Haas Sons. Motion carried.
 2. Consider Resolution 2025-22 to approve Certified Survey Map to vacate 309 N Front St & 140 W Pine St. TDC explained that this resolution is just a consideration until Planning & Zoning can review and approve and a public hearing can be scheduled. Motion by Pitts & seconded by Lotts to move the resolution forward. Motion carried.
- VIII. **NEW BUSINESS.**
 1. 2025 Christmas Bonuses. TDC Dachel provided background on previous bonuses. Motion made by Lotts to increase the annual bonus to \$250 & seconded by Dodge. Motion carried.
 2. Recess into Closed Session per WI Statute §19.85(1)(f) "Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the

investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations regarding Village personnel." To wit: Staff Reviews & approve 10/23/25 closed session report. At 5:52 p.m. VP Berg moved the public meeting into closed session. Motion made by Pitts & seconded by Lotts. Present were Pitts, Dodge, Blodgett, Lotts, VP Berg, TDC Dachel, PW Larson & PW Thom.

- a. Teresa Dachel Treasurer-Deputy Clerk.
- b. Garrett Larson Public Works.
- c. Jared Thom Public Works.

3. Reconvene from Closed Session. At 6:29 p.m. Motion by Pitts & seconded by Dodge to reconvene. Motion carried.
4. Action on Closed Session. Motion made by Lotts & seconded by Dodge to accept staff reviews and approve 2026 raises for Village Staff. Motion carried.
5. Future Board Meetings:
 - a. Special Board Meeting at 5:00 p.m. on Wednesday, December 17, 2025.
 - b. Next Regular Board Meeting at 5:30 p.m. on Thursday, January 8, 2026.

IX. ADJOURN. At 6:30 p.m. motion by Lotts & seconded by Blodgett to adjourn. Motion carried.

Signed: Teresa Dachel

Teresa Dachel, Village Treasurer-Deputy Clerk